



WILAT Conference

CILT INTERNATIONAL CONVENTION 2015

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The South Asian region



South Asia - at a glance

Country	Capital City	Population (Million)	Population Density (per km ²)	GDP (US\$. Billion)
Afghanistan	Kabul	32	48	20.84
Bangladesh	Dhaka	156	1,218	173.8
Bhutan	Thimphu	0.779	20	1.821
India	New Delhi	1,276	426	2,067
Maldives	Male	0.38	1,172	3.032
Nepal	Kathmandu	28	196	19.64
Pakistan	Islamabad	190	240	246.9
Sri Lanka	Colombo	21	329	74.94

South Asia

- our common heritage & culture

People of South Asia relate back to 3rd millennium BC to the ancient civilizations of India

Common roots of culture:
language, clothing, food,
festivities, customs and values

Today the region is acclaimed for
its rich cultural diversity and
freedom



Image courtesy of :
saheliboston.org

Countries with CILT Membership

50% of South Asian countries are members of CILT

- India
- Pakistan
- Bangladesh
- Sri Lanka

We are happy to note that out of these four countries, three have already established the WILAT forum

Contribution of women to the L & T industry in South Asia

It is evident that we are yet to achieve gender equity in the sector

Common Challenges

- Society that still has strong gender bias and assigned roles for women
- Lack of confidence to tackle multiple roles of childcare, household work with professional commitments



- Gender discrimination in the workplace; still a **very real** problem
- Absence / lack of women leaders & mentors in decision making positions
- Lack of grievance and complaint handling mechanisms in workplace

It is evident that we are yet to achieve gender equity in the sector

WILAT provides a platform...

Bringing together those who support the career development and talent of women working in logistics and transport and recognising opportunities for women in the profession.



For the **1st time** in WILAT history, bringing together Professional Women in L & T industry of the South Asian region...

Sharing
Experience

Overcoming
Obstacles

Sharing
Knowledge

**WILAT South Asian Conference
March 2016, Sri Lanka**

Dissemination
of Research
Findings

Increasing
participation of
women in L&T

Cross border
collaboration

WILAT South Asian Conference

March 2016, Sri Lanka

Global forum inviting participants from all CILT organizations

Research Papers called from South Asian WILAT members on the theme.....

Areas of interest:

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Who Could Participate

- Encouraging participants from student/ entry level and Young Professionals
- Mid Career professionals
- Higher Level Professionals/CEOs

How to Select

- Abstracts will be called
- adjudicated accordingly and peer reviewed

Adjudicators will consist of relevant professionals and academics from Sri Lanka and international personnel upon availability

Venue

WiLAT – South Asia Conference will be held at leading Hotel in Colombo, Sri Lanka

Funding

WiLAT SL will to get sponsorship from industry partners to fund the conference

Intension is to minimize the cost of participants

WILAT South Asian Conference March 2016, Sri Lanka

Timeline

Calling of Abstracts	November 2015
Selection of Abstracts	December 2015
Final Paper Submission	End of January 2016
Peer Reviewing	February 2016
Conference	End of March 2016